



Office360 Corporate Social Responsibility Plan

Mission Statement: At Office360, we are committed to making a positive impact on society and the environment. We believe that business success should go hand-in-hand with social responsibility. Our Corporate Social Responsibility (CSR) initiatives are an integral part of our identity, and we strive to contribute to the well-being of communities, promote sustainability, and support charitable causes.

CSR Pillars and Initiatives:

1. Diversity and Inclusion

Esource Resources Partnership: Esource Resources, a Tier-One Minority-Owned Business, generates \$20 million annually through its joint venture with Office360. This partnership promotes diversity while also stimulating economic growth within underrepresented communities.

2. Sustainability

Sustainable Product Offering: Every year, we sell over five million dollars of sustainable products, helping our customers make eco-conscious choices for their offices. Office360 also offers a free toner pick-up and recycling program. We strive to expand our sustainable product range as often as possible to make it easy for our customers to be sustainable.

3. Partners in Giving Program

Empowering Customer Philanthropy: Our unique Partners in Giving Program allows customers to pay the same price for office products as they would with other suppliers. The difference? All savings are donated to a charity of their choice. Since its inception, Office360 has facilitated \$865,000 in charitable donations through this program.

4. Community Support

City of Hope: Annually, Office360 donates \$50,000 to City of Hope, an organization dedicated to cancer research and treatment. Our contribution supports their critical work in improving health outcomes and finding cures.

JDRF (Juvenile Diabetes Research Foundation): We contribute \$10,000 annually to JDRF, aiding their mission to accelerate life-changing breakthroughs to cure, prevent, and treat type 1 diabetes and its complications.